

INSLEY NOVA & ASSOCIATES

Leadership • Governance • Organizational Alignment

Consulting & Program Investment Guide

Tailored leadership, governance, strategy, and organizational alignment services designed to help organizations move from complexity to clarity.

Strategy That Moves: Ideas to Reality

Strategic planning, execution alignment, operational focus, and implementation support.

| Offering | Investment |
|-----------------------------|---------------------|
| Half-Day Workshop | \$1,500–2,500 |
| Full-Day Strategy Intensive | \$3,000–5,000 |
| Executive Facilitation | \$225/hour |
| Ongoing Strategic Advisory | \$1,500–5,000/month |

Aligned Leadership: Friction to Focus

Leadership development, communication alignment, accountability systems, and executive coaching.

| Offering | Investment |
|-------------------------------|---------------------|
| Half-Day Leadership Workshop | \$1,500–2,500 |
| Full-Day Leadership Intensive | \$3,000–5,000 |
| Executive Coaching | \$175–250/session |
| Leadership Retainer Support | \$1,500–5,000/month |

People That Perform: Building Culture

Culture development, HR alignment, team effectiveness, engagement, and performance systems.

| Offering | Investment |
|-----------------------------------|---------------------|
| Half-Day Culture Workshop | \$1,500–2,500 |
| Full-Day Team Development Session | \$3,000–5,000 |
| HR & Culture Consulting | \$175–225/hour |
| Organizational Support Retainer | \$1,500–5,000/month |

Board Clarity: Governance That Works

Board governance, policy development, reporting systems, and governance modernization.

| Offering | Investment |
|------------------------------|----------------|
| Half-Day Governance Workshop | \$1,500–2,500 |
| Board Retreat Facilitation | \$3,500–7,500 |
| Governance Advisory | \$175–300/hour |
| Policy Development Packages | \$2,000–8,000 |

The Nova Alignment Program (Premium)

A comprehensive organizational transformation program integrating strategy, leadership, governance, culture, and accountability.

| Offering | Investment |
|--------------------------------------|-----------------|
| 3-Month Engagement | \$7,500–12,000 |
| 6-Month Engagement | \$15,000–25,000 |
| Executive Partnership | \$5,000+/month |
| Custom Organizational Transformation | Custom Quote |

Customized organizational packages are available.

All services can be adapted for not-for-profits, associations, healthcare organizations, student governments, educational institutions, and public-sector teams.

Insley Nova & Associates

Building stronger organizations through leadership, governance, and alignment.

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